

A G E N D A

Strategic Monitoring Committee

Date: **Thursday, 26th January, 2006**

Time: **10.00 a.m.**

Place: **The Council Chamber,
Brockington, 35 Hafod Road,
Hereford**

Notes: Please note the **time, date** and **venue** of the meeting.

For any further information please contact:

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**County of Herefordshire
District Council**

AGENDA

for the Meeting of the Strategic Monitoring Committee

To: Councillor T.M. James (Chairman)
Councillor Mrs. P.A. Andrews (Vice-Chairman)

Councillors B.F. Ashton, W.L.S. Bowen, H. Bramer, A.C.R. Chappell,
J.H.R. Goodwin, Mrs. M.D. Lloyd-Hayes, J.P. Thomas and W.J.S. Thomas

	Pages
1. APOLOGIES FOR ABSENCE To receive apologies for absence.	
2. DECLARATIONS OF INTEREST To receive any declarations of interest by Members in respect of items on this agenda.	
3. MINUTES To approve and sign the Minutes of the meeting held on 14th October, 2005.	1 - 6
4. SUGGESTIONS FROM MEMBERS OF THE PUBLIC ON ISSUES FOR FUTURE SCRUTINY To consider suggestions from members of the public on issues the Committee could scrutinise in the future.	
5. COMPREHENSIVE PERFORMANCE ASSESSMENT: CORPORATE ASSESSMENT AND JOINT AREA REVIEW To report formally to Strategic Monitoring Committee on the receipt of the Corporate Assessment and Joint Area Review undertaken earlier this year and to advise the Committee on the timetable for addressing the Improvement Plan.	7 - 10
6. INTEGRATED PERFORMANCE REPORT To receive a progress report on the performance and other management activity necessary to successfully implement the Corporate Plan.	11 - 14
7. COMPREHENSIVE EQUALITY POLICY To receive a progress report on the implementation of the Comprehensive Equality Policy.	15 - 24
8. PAY AND WORKFORCE DEVELOPMENT STRATEGY To note the progress on the Council's Pay and Workforce Development Strategy operating plan for 2005-6.	25 - 28

9. CORPORATE PLAN 2006/2009	29 - 34
To note the Corporate Plan 2006/2009, subject to any changes that may be needed before Cabinet recommending it to Council for approval at its meeting on 10th March, 2006.	
10. LOCAL AREA AGREEMENT	35 - 36
To consider the current position in relation to the development of a Local Area Agreement (LAA) for Herefordshire.	
11. REVIEW OF THE CONSTITUTION	37 - 54
To consider updates to the Constitution to reflect changing legislative and Council requirements.	
12. WORK PROGRAMMES 2006/07	55 - 62
To consider the Committee's own work programme and updated work programmes of the other Scrutiny Committees.	
13. SCRUTINY ACTIVITY REPORT	63 - 66
To consider the work being undertaken by the Scrutiny Committees.	